**Job Description**

**Job Reference Number: BA1025PB**

**Job Title**: Support Worker

**Reporting to**: The employer will be the family of the person requiring support

**Location**: Aberdeen

**Rate of pay**: £13.00 per hour

**Hours of work**. 10 hours per week – days and times negotiable. Some evening and weekend work.

**Nature of the job role: To support a gentleman who has Autism, Learning Disability and anxiety.**

**Main duties**:

* Supporting engagement in regular outdoor and physical activities
* Encouraging independence in his own home while ensuring safety and wellbeing
* Providing clear, consistent communication and emotional support
* Assisting with routine tasks including attending appointments and ordering medication.

To maintain a safe working environment

To respect confidentiality at all times.

**Training below will be offered and paid for by the employer:**

**Annual Leave:**

28 days pro rata annual leave is paid. The employer does not recognise public holidays.

**Desirable:**

Caring, active, empathetic and reliable.

**References and Protecting Vulnerable Groups (PVG) Scheme:**

A reference from 2 employers, one of which should be current or recent will be required.

**PVG will be required for successful applicant**

**Cornerstone’s Self Directed Support Service exists to support people to employ their own Personal Assistants and/or purchase services using SDS Payments. As an organisation we are not the employer but merely assist people to recruit staff when required. If you are employed, your contract will be with the person in receipt of the SDS Payment and not with Cornerstone.**

**Person Specification**

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| **Attributes** | **Essential**  **(The minimum acceptable levels for safe and effective job performance)** | **Desirable**  **(The attributes of the ideal candidate)** |
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| **Experience** | Experience and understanding of Autism and Learning Disability | Experience of working one to one. Encouraging positive outcomes. |
| **Education and Qualifications** | Good standard of education  Willingness to undertake relevant training |  |
| **Skills/Abilities specific to the post** | Ability to:   * Ensure the safety and well-being of the gentleman at all times * Experience working with individuals with autism and/or learning disabilities is desirable * You should be physically fit and enjoy being outdoors and active * Must be dependable and committed to supporting someone to thrive | Ability to:   * Form positive relationships with family and other team members * Support people in their own home as well as in the community. |
| **Inter-personal and social skills** | Patience, empathy, good sense of humour and a positive attitude are essential |  |
| **Additional requirements for this post** |  |  |