**Befriender**

**Job Reference Number: BE0825MC**

**Job Title**: Befriender

**Reporting to**: The employer will be mum.

**Location**: Ellon Area

**Rate of pay**: £12.60

**Hours of work**. 16 hours per 4 weeks on a Saturday or Sunday

**Nature of the job role:** A friendly and supportive individual who will encourage a friendly teenager with autism and additional needs to support his independence and expand his life skills. To enjoy his interests such as playing boardgames, learning facts and history. A good working relationship with the young person’s family is essential.

**Main duties**: Support a young teenage boy to expand and improve his life skills through encouragement and being firm.

To maintain a safe environment.

To respect confidentiality at all times.

Enjoy trying new activities as well as current interests.

**Training will be offered and paid for by the employer:**

**Annual Leave:**

28 days pro rata annual leave is paid. The employer does not recognise public holidays.

**Desirable:**

A calm, patient and understanding individual who enjoys activities would be ideal.

**References and Protecting Vulnerable Groups (PVG) Scheme:**

A reference from 2 employers, one of which should be current or recent will be required.

**PVG will be required for successful applicant**

**Cornerstone’s Self Directed Support Service exists to support people to employ their own Personal Assistants and/or purchase services using SDS Payments. As an organisation we are not the employer but merely assist people to recruit staff when required. If you are employed, your contract will be with the person in receipt of the SDS Payment and not with Cornerstone.**

**Person Specification**

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| **Attributes** | **Essential**  **(The minimum acceptable levels for safe and effective job performance)** | **Desirable**  **(The attributes of the ideal candidate)** |
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| **Experience** | Experience of working with young adults with autism and additional support needs would be beneficial, but transferrable skills will also be considered | Experience of working with young adults in their own home and in social settings.  Experience of working with children with autism. |
| **Education and Qualifications** | Good standard of education  Willingness to undertake relevant training | Having undertaken training such as Autism Awareness, ADHD, Neurodiversity and Learning Disability |
| **Skills/Abilities specific to the post** | Ability to:   * Communicate calmly and patiently. * Be a good listener. * Use own initiative/self motivation * Be flexible and adaptable * Work independently * Use a positive and supportive approach * Ensure the safety and well-being of the client at all times. * Ability to participate and enjoy . | Ability to:   * Form positive relationships with client and their family. * Experience with working with young adult in the home setting and social settings. |
| **Inter-personal and social skills** | Excellent communication skills  Comfortable working with individuals with additional support needs.  Friendly, outgoing and confident individual. |  |
| **Additional requirements for this post** | Car driver is desirable but not essential |  |