JOB DESCRIPTION

Ref no:BP0621FR

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| 1. EMPLOYER |
| The employer will be the woman who requires support. |
| **2. JOB IDENTITY** |
| **Post title:** Support Worker | **Location:** Portlethen |
| **Hours of Work:** Up to 4 Hours per week flexible .   | **Term**: Permanent position Subject to a three month probation period  |
| **3. PAY** |
| £ 9.50 per hour |
| **4. JOB PURPOSE AND WAY OF WORKING** |
| I am a young woman who is looking for someone to support me with daily tasks, social outings and help motivate me and build up my confidence due to my high levels of anxiety. Supporting me would enable me to have a more positive outlook and lifestyle. You must be reliable and a positive attitude is essential. |
| **5. MAIN DUTIES** |
| Support worker required to support and assist with the following duties:* + - * Motivate to do daily tasks
			* Accompany on social outings
			* Creating and motivating activities
			* Help build my confidence
			* Respecting the lady’s privacy and her family – ensuring confidentiality at all times.
			* Maintaining a happy working environment
			* Maintaining the lady’s safety at all times
			* Any other duties consistent to the duty and authorised by the employer.
			* Carry out any other tasks at the request of the employer
			* Follow the care plan and advice given by other care professionals
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| **ANY QUESTIONS CONCERNING DUTIES MAY BE ASKED AT THE INTERVIEW STAGE. TRAINING WILL BE GIVE TO ALL SUCCESSFUL APPLICANTS.** |
| **6. SUPERVISION** |
| Personal Assistant will be directed by and accountable to the employer. It is necessary to ask the employer and the lady requiring care what the support needs are, observing their directions and requirements. It is important to maintain an open and honest relationship with the employer and the lady requiring care. It is also necessary to respect the privacy of the family. Confidentiality must be observed at all times. |

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| **7. PERSONAL QUALITIES** |
| Personal Assistant must be reliable, trustworthy, patient and punctual. Must be able to work with the employer & client and any other professional to achieve the best possible level of care for the lady. Must respect the privacy of the family and confidentiality of any information obtained within the care setting. |
| **8. TRAINING** |
| Full training will be given, and paid by the employer. Any further questions can be discussed at Interview stage. |
| **9. REFERENCES & PROTECTING VULNERBLE GROUPS SCHEME** |
| A reference from 2 employers, one of which should be current or recent is required. Employees may be required to register with the PVG (Protecting Vulnerable Groups) Scheme. Further information can be found at [www.disclosurescotland.org.uk](http://www.disclosurescotland.org.uk) |

**Cornerstone’s Self Directed Support Service exists to support people to employ their own Personal Assistants and/or purchase services using direct payments. As an organisation we are not the employer, but merely assist people to recruit staff when required. If you are employed, your contract will be with the person in receipt of the direct payment and not with Cornerstone.**

**Person Specification**

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| **Attributes** | **Essential****(The minimum acceptable levels for safe and effective job performance)** | **Desirable****(The attributes of the ideal candidate)** |
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| **Experience** | Experience of working with people in their own home | Experience of caring in health or voluntary settings |
| **Education and Qualifications** | Good standard of educationWillingness to undertake relevant study and training | SVQ Level II |
| **Skills/Abilities specific to the post** | Ability to:* Communicate clearly and sensitively
* Use own initiative/self motivation
* Form and maintain good working relationships with colleagues and staff from other agencies
* Be flexible and adaptable
* Work independently or as part of a team
* Use a positive and supportive approach
 | Ability to:* Form positive relationships with individuals
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| **Inter-personal and social skills** | * Good communication skills
* A sense of humour
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| **Additional requirements for this post** | * Able to work flexible hours to meet the needs of the service
* Good timekeeping
 | Valid driving license and access to a vehicle with business insurance |