**Job Description**

**Job Reference Number: GB0425DM**

**Job Title:** Relief Personal Assistant

**Reporting to:** Employer will be the wife of the Gentleman

**Location:** CentralBanchory

**Rate of pay:** £55.99 per overnight shift (11pm-7am)

£15.00 per hour for day rate (7am-9am)

**Nature of the job role:** To support a 73-year-old gentleman in a wheelchair within his own family home with overnight care and to provide respite for wife. All aspects of care required.

**Hours of work:**

Holiday and sickness cover required 11pm-9am

Sleeping night followed by 2 hours basic rate

  11pm until 7am you will be paid £55.99

    7am-9am you will be paid at £15.00 per hour

must be flexible with days

**Main duties:**

* Personal care, dressing/undressing, shaving etc
* Gentleman will require to use stand aid to and from bed/chair
* Catheter Care (empty/night bag)
* Meal support as required
* Assistance with getting in/out of bed
* Possible light housework chores
* Assistance through the night if gentleman wakes
* Change bed/Make bed
* Assistance with any other duty required by employer

**Training below will be offered and paid for by the employer:**

Adult protection

First Aid

Moving and handling

**Annual Leave:**

28 days pro rata annual leave is paid. The employer does not recognize public holidays.

**Desirable:**

Caring

Careful, practical & hygiene conscious

Reliable

**References and Protecting Vulnerable Groups (PVG) Scheme:**

A reference from 2 employers, one of which should be current or recent may be required.

**PVG will be required for successful applicant**

**Cornerstone’s Self-Directed Support Service exists to support people to employ their own Personal Assistants and/or purchase services using SDS Payments. As an organisation we are not the employer but merely assist people to recruit staff when required. If you are employed, your contract will be with the person in receipt of the SDS Payment and not with Cornerstone.**

**Person Specification**

|  |  |  |
| --- | --- | --- |
| **Attributes** | **Essential**  **(The minimum acceptable levels for safe and effective job performance)** | **Desirable**  **(The attributes of the ideal candidate)** |
| **Experience** | Experience of working with adults with support needs  Experience with Parkinson`s would be preferred but not Essential – training can be given. | Experience of working with people in their own home |
| **Education and Qualifications** | Good standard of education |  |
| **Skills/Abilities specific to the post** | Ability to:   * Communicate clearly and sensitively * Use own initiative/self motivation * Form and maintain good working relationships with colleagues and staff from other agencies * Be flexible and adaptable * Work independently or as part of a team * Use a positive and supportive approach * Form positive relationship with Client. | Ability to:  Form positive relationships with individuals |
| **Inter-personal and social skills** | Good communication skills  A sense of humour |  |
| **Additional requirements for this post** | Able to work flexible hours to meet the needs of the service  Good timekeeping |  |