**Job Description**

**Ref: HB0224HZ**

* **The Employer**

The employer will be the recipient of care

* **Job Identity**

 **Job Title:** Personal Assistant

 **Location of Job**: BANFF

 **Working Hours**:

  **10.5 hrs per week hours per week Mon to Fri**

  **Flexible times to be arranged with the client**

* **Rate of Pay: £12.49 per hour**

 **Job Purpose and Way of Working**

To provide the client with support with social activities

Personal care when required

Asist with laundry

* **Supervision and reporting relationships**

 Personal Assistants will be directed by and accountable to the employer. It is necessary to ask the employer what the care needs are, observing

 directions and requests. It is also necessary to respect their privacy

* **Skills, abilities and desirable personal qualities**

Applicants must be reliable, trustworthy and punctual and must able to work with the client on a one-to-one basis.

* **Training**

 Full training will be provided and paid for by the employer.

* **Reference and Disclosure Scotland Checks**

 A reference from 2 employers, one of which should be current or recent is required. A PVG disclosure Scotland may be required.

**Person Specification**

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| **Attributes** | **Essential****(The minimum acceptable levels for safe and effective job performance)** | **Desirable****(The attributes of the ideal candidate)** |
|  |  |  |
| **Experience** | Interest in working with young people with support needs | Experience of caring in health or voluntary settings |
| **Education and Qualifications** | Good standard of educationWillingness to undertake relevant study and training | SVQ Level II |
| **Skills/Abilities specific to the post** | Ability to:* Accept delegation and work without supervision
* Good team worker
* Recognise your own limitations
* Create and maintain a good relationship with the employer while maintaining family privacy
* Good verbal and written communication skills
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| **Qualities** | Ability to * Remain calm and composed in challenging situations
* To work in a non judgemental manner
* Work to guidelines and procedures
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| **Additional requirements for this post** | Able to work flexible hours to meet the needs of the serviceGood timekeepingValid driving licence and access to a vehicle |  |