**Job Description**

**Reference: HT0625HZ**

**Job Title: Support Worker/Befriender**

**Reporting to:** The employer will be the mother of the18-year-old teenage boy

**Location: TULLINESSIE/ Alford/Aberdeen Children’s Hospital**

**Rate of pay:** £13.86 per hour

**Hours of work:** 30 hrs per month to be used flexibly. Could be job Share.

**Nature of the job role:**

**I am a happy 18 year old teenager with mobility issues & visual impairment meaning I spend my time between home and Aberdeen Children’s Hospital.**

**I am looking for an energetic, caring, fun-loving & experienced Support Workers/Befrienders with a clean driving licence and access to a car, who will fully support me to access activities in my local community and to support me in hospital.**

**When not in hospital I would like to go to Inverurie and surrounding area’s for social outings, have lunch etc.**

**When in hospital, companionship, read to me, audio books, play games or if I’m tired just to be there for me**

**I need support in all aspects of my life & I am looking for someone who will play a vital role, helping me to develop my confidence, resilience & life skills.**

**Ideally you will be caring, compassionate & patient, Someone I can learn to trust. You must be reliable, conscientious & Consistent.**

**Mileage will be paid during working hours**

**Main duties:**

* Provide 1-1 support & supervision in various settings.
* Build up confidence & trust with one another.
* Assit with any of my needs that I request
* Assist with snacks & meals if requested
* Always ensuring safety when outside & indoors
* Accompany me on walks with dog or any other enjoyable activity identified by my family.
* Take out socially, I may need my wheelchair so you would need to put in car and take with me.
* Read to me, Audio books, I love Lego or playing games
* Prevent and protect from getting into dangerous situations by giving constant supervision.
* If in hospital, companionship, read to me, play games, if I’m not feeling well just to be there for support/company
* Carrying out any other duties consistent with the support plan
* Following advice given by Health professionals involved in my care.
* Confidentiality must always be observed, and it is also necessary to respect the privacy of the family.

**Training below will be offered and paid for by the employer:**

* Epilepsy – emergency medication
* Ventilator/Chest Care/Cough assist machine
* Child Protection Training

**Annual Leave:**

28 days pro rata annual leave is paid. The employer does not recognise public holidays.

**Desirable:**

Caring, presentable, reliable, and punctual.

**References and Protecting Vulnerable Groups (PVG) Scheme:**

A reference from two employers, one of which should be current or recent will be required. Employees will be required to register with the PVG Scheme.

**Cornerstone’s Self-Directed Support Service exists to support people to employ their own Personal Assistants and/or purchase services using SDS Payments. As an organisation we are not the employer but merely assist people to recruit staff when required. If you are employed, your contract will be with the person in receipt of the SDS Payment and not with Cornerstone.**

**Person Specification**

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| **Attributes** | **Essential**  **(The minimum acceptable levels for safe and effective job performance)** | **Desirable**  **(The attributes of the ideal candidate)** |
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| **Experience** | Experience of working with adults/children | Experience of working with people in their own home/Hospital |
| **Education and Qualifications** | * Good standard of education * Willingness to undertake relevant study and training. |  |
| **Skills/Abilities specific to the post** | Ability to:   * Communicate clearly and sensitively * Use own initiative/self-motivation. * Form and maintain good working relationships with colleagues and staff. * Be flexible and adaptable. * Work independently or as part of a team. * Use a positive and supportive approach | Ability to:   * Form positive relationships with individuals |
| **Inter-personal and social skills** | * Excellent communication skills with the ability to engage in a positive and supportive manner. * A sense of humour & happy disposition | Kind & caring  Honest & trustworthy  Empathy |
| **Additional requirements for this post** | * Able to work flexible hours to meet the needs of the service. * Good timekeeping, reliable & consistent | Clean Driving Licence & access to a car with business insurance is essential |