JOB DESCRIPTION

Ref no: TL0325EB

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| 1. EMPLOYER |
| The employer will be the mother of the girl who requires support |

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| **2. JOB IDENTITY** | |
| **Post title:**  Personal Assistant | **Location:** Luthermuir |
| **Hours of Work:**  Weekends and school holidays. Times and days can be flexible. Average of 26 hours per month. | **Term:**  This post may be subject to PVG Disclosure Scotland    **Permanent:**  Subject to a three-month probation period |

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| **3. PAY** |
| The hourly rate is **£13.86** per hour. |

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| **4. JOB PURPOSE AND WAY OF WORKING** |
| Reliable Person required to provide support to a thirteen-year-old girl who has Downs Syndrome and ADHD. Can be lots of fun, but also impulsive at times, so close supervision is required. |
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| **5. MAIN DUTIES** |
| 1. Developing a supportive and caring relationship. 2. Supervising at all times, as she may not understand risk. 3. Accompanying her on activities outside the home such as going to the cinema. 4. Sharing enjoyment of activities, time spent together and being a positive role model. 5. Ensuring safety and promoting safety awareness. 6. Following advice and instructions from the employers. 7. Respecting privacy – always ensuring confidentiality at all times.   The above is not an exhaustive list of duties and you will be expected to perform different takes as necessitate by your changing role within the employment.  **DRIVERS LICENCE AND CAR ESSENTIAL.** |
| **ANY QUESTIONS CONCERNING DUTIES MAY BE ASKED AT THE INTERVIEW STAGE. TRAINING WILL BE GIVEN TO ALL SUCCESSFUL APPLICANTS.** |

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| **6. SUPERVISION** |
| Reliable Person will be directed by and accountable to the employers. It is necessary to ask the employers what the support needs are, observing the employer’s directions and requests. It is important to maintain an open and honest relationship with the employer. It is also necessary to respect the privacy of the family. Confidentiality must always be observed. |

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| **8. PERSONAL QUALITIES** |
| The successful applicant should have a lively, fun personality, and a good sense of humour, and have an enthusiastic approach to life. However, it is important that applicants are responsible adults. They must be reliable, trustworthy and be positive & encouraging in their outlook to the work. |
| **10. REFERENCES & PROTECTING VULNERBLE GROUPS SCHEME** |
| References from 2 referees, one of whom should be a current or recent employer or an academic reference, are required. **PVG will be required for successful applicant.** Further information can be found at [www.disclosurescotland.org.uk](http://www.disclosurescotland.org.uk) |

****Cornerstone’s Self Directed Support Service**** exists to support people to employ their own Reliable Persons and/or purchase services using direct payments. As an organisation we are not the employer, but merely assist people to recruit staff when required. If you are employed, your contract will be with the person in receipt of the direct payment and not with ****Cornerstone**.**

**Person Specification**

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| **Attributes** | **Essential**  **(The minimum acceptable levels for safe and effective job performance)** | **Desirable**  **(The attributes of the ideal candidate)** |
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| **Experience** |  | Previous work with young people with Downs Syndrome or other additional support needs |
| **Education and Qualifications** | Good standard of education  Willingness to undertake relevant study and training |  |
| **Skills/Abilities specific to the post** | Ability to:  Build strong and positive relationships.  Ability to provide enjoyable experiences while always ensuring safety  Use initiative and motivation  Use a positive and supportive approach |  |
| **Inter-personal and social skills** | Good communication skills  Good sense of humour | Able to demonstrate care in a compassionate and nurturing manner |
| **Additional requirements for this post** | Drivers license and a car. | The family have 2 friendly dogs, so ideally not scared of dogs. |