**Job Description**

**Job Reference Number: WB0925DM**

**Job Title**: Relief Personal Assistant to cover staff sickness and holidays.

**Reporting to**: Employer will be the mother of the young person requiring support.

**Location**: Banchory

**Rate of pay**: £12.66 per hour

**Hours of work:** 6 hours per week. To cover staff sickness and holidays, to be worked in one day: either Wednesday, Friday or Sunday

**Nature of the job role**

To support a young man with autism to live independently in his own home and to access activities in his local area.

**Main duties**:

To assist the young man with weekly meal planning, shopping and preparing.

To assist him with ordering and sorting his medication.

To assist him with house cleaning.

To maintain a safe working environment

To always respect confidentiality.

To assist with any other duties consistent to the duty and authorized by the employer.

Follow the care plan and advice given by other care professionals.

**Training below will be offered and paid for by the employer:**

Full training will be provided.

**Annual Leave:**

28 days pro rata annual leave is paid. The employer does not recognise public holidays.

**Desirable:**

Caring, reliable and punctual.

**References and Protecting Vulnerable Groups (PVG) Scheme:**

A reference from 2 employers, one of which should be current or recent will be required. **Employees will also be required to register with the PVG Scheme.**

**Cornerstone’s Self-Directed Support Service exists to support people to employ their own Personal Assistants and/or purchase services using SDS Payments. As an organisation we are not the employer but merely assist people to recruit staff when required. If you are employed, your contract will be with the person in receipt of the SDS Payment and not with Cornerstone.**

**Person Specification**

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| **Attributes** | **Essential**  **(The minimum acceptable levels for safe and effective job performance)** | **Desirable**  **(The attributes of the ideal candidate)** |
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| **Experience** | Experience of working with adults/children with support needs would be beneficial, but transferrable skills will also be considered | Experience of working with people in their own home |
| **Education and Qualifications** | Good standard of education  Willingness to undertake relevant training |  |
| **Skills/Abilities specific to the post** | Ability to:   * Communicate clearly and sensitively. Be a good listener. * Use own initiative/self-motivation * Be flexible and adaptable * Work independently * Use a positive and supportive approach * Always ensure the safety and well-being of the person | Ability to:   * Form positive relationships with family |
| **Inter-personal and social skills** | Excellent communication skills  A sense of humour, happy disposition |  |
| **Additional requirements for this post** |  | Driving Licence and access to a vehicle with business insurance is preferred. |