**Job Description**

**Job Reference Number: RA1025SM**

**Job Title**: Carer

**Reporting to**: The employer will be the lady who requiring support.

**Location**: Aboyne

**Rate of pay**: £13.86 per hour

**Hours of work**: 4 hrs per week

**Monday or Tuesday**

**Flexible between 11am – 4pm**

**Nature of the job role**

To support an elderly lady in her own home and take her on her weekly shop, collect pension assist and assist with any other duties required

**Main duties**:

To offer a companionship to the lady in her own home

Drive her to the shops and do weekly shop

Collect Pension

Light household tasks

To take initiative when needed to help make her house a safer environment.

To respect confidentiality at all times.

**References and Protecting Vulnerable Groups (PVG) Scheme:**

A reference from 2 employers, one of which should be current or recent will be required.

**Employees will also be required to register with the PVG Scheme.**

**Cornerstone’s Self Directed Support Service exists to support people to employ their own Personal Assistants and/or purchase services using SDS Payments. As an organisation we are not the employer but merely assist people to recruit staff when required. If you are employed, your contract will be with the person in receipt of the SDS Payment and not with Cornerstone.**

**Person Specification**

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| --- | --- | --- |
| **Attributes** | **Essential****(The minimum acceptable levels for safe and effective job performance)** | **Desirable****(The attributes of the ideal candidate)** |
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| **Experience** | Experience of working with the elderly would be beneficial, but transferrable skills will also be considered | Experience of lone working with people in their own home, and in the community. Car Driver with own carMust like animals, as lady has dog |
| **Education and Qualifications** | Good standard of educationWillingness to undertake relevant training |  |
| **Skills/Abilities specific to the post** | Ability to:* Communicate clearly and sensitively. Be a good listener.
* Use own initiative/self-motivation
* Be flexible and adaptable
* Work independently
* Use a positive and supportive approach
* Ensure the safety and well-being of the lady at all times
 | Ability to:* Form positive relationships with the lady
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| **Inter-personal and social skills** | Excellent communication skillsA sense of humour, happy disposition |  |