**Job Description**

**Job Reference Number: TB0925DM**

**Job Title**: Relief Personal Assistant/Carer

**Reporting to**: Employer will be the daughter of the lady requiring support.

**Location**: Torphins

**Rate of pay**: £12.66 per hour

**Hours of work:** Up to 40 hours per week to cover sickness and holidays. (Daytime hours, to be discussed at interview)

**Nature of the job role**

To support an older lady to help her live independently in her own home.

**Main duties:**

Meal preparation.

Prompting with medication.

Assistance with personal care including using a hoist.

Assistance with light household tasks.

Ensure a safe and secure environment.

 **Training below will be offered and paid for by the employer:**

Full training will be provided.

**Annual Leave:**

28 days pro rata annual leave is paid. The employer does not recognise public holidays.

**Desirable:**

Caring, reliable and punctual.

**References and Protecting Vulnerable Groups (PVG) Scheme:**

A reference from 2 employers, one of which should be current or recent will be required. **Employees will also be required to register with the PVG Scheme.**

**Cornerstone’s Self-Directed Support Service exists to support people to employ their own Personal Assistants and/or purchase services using SDS Payments. As an organisation we are not the employer but merely assist people to recruit staff when required. If you are employed, your contract will be with the person in receipt of the SDS Payment and not with Cornerstone.**

**Person Specification**

|  |  |  |
| --- | --- | --- |
| **Attributes** | **Essential****(The minimum acceptable levels for safe and effective job performance)** | **Desirable****(The attributes of the ideal candidate)** |
|  |  |  |
| **Experience** | Experience of working with older adults.  | Experience of working with people in their own home |
| **Education and Qualifications** | Good standard of educationWillingness to undertake relevant training |  |
| **Skills/Abilities specific to the post** | Ability to:* Communicate clearly and sensitively. Be a good listener.
* Use own initiative/self-motivation
* Be flexible and adaptable
* Work independently
* Use a positive and supportive approach
* Always ensure the safety and well-being of the person
 | Ability to:* Form positive relationships with family
 |
| **Inter-personal and social skills** | Excellent communication skillsA sense of humour, happy disposition |  |
| **Additional requirements for this post** |  | Driving Licence and access to a vehicle with business insurance is preferred. |